

2019 Elder Retreat Agenda – V2

November 22-23, 2019

Note: Identified leaders for agenda topics are requested to email document providing initial framework for discussion several days prior to the retreat.

Friday, Nov. 22 (Room 204) – Theme: Encuentro integration

6:00-6:45 [while feasting on dinner courtesy of the Biros'] – Opening prayer; extended personal sharing (5 minutes each)

6:50-7:35 – Alignment / Synergy / Distinctives of Mission / Values / Vision between Northwest and Encuentro

- Work from reference documents reflecting current versions of MMV for Northwest and Encuentro distributed in advance (Dave, Manuel)
- Decide extent to which we want alignment for each MMV area, and adjust current versions as needed

7:40-8:25 – Identify which ministries will be fully integrated and which will remain distinct between Northwest and Encuentro

- Begin with “Ministry Oversight List”
- Identify any other ministries not reflected in that list

8:30-9:15 – Potential formation of Northwest and Encuentro integration task force (Alex) – initial list of possible areas includes

- Financial: budget process, accounting, expense authorization
- Terminology
- Signage
- Calendar
- Leadership resource sharing
- Shepherding
- Deacons
- Membership roster, interviews, accountability
- Welcome classes, orientation
- Theology
- Making disciples
- Launching ministries
- Church planting

9:15-9:30 - Group prayer

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Saturday, Nov. 23 (Room 204) – Theme: Strategic planning for ministry in 2020 and beyond

8:30-9:20 [while eating breakfast, thanks Jack!] – Strategy and plan for identifying and developing future potential Elders (Todd)

- Identify criteria (supplementing qualifications from 1 Tim. 3 and Titus 1) used to identify “potential Elders”
- Determine “near term” time interval (e.g., within next 3 years)
- Develop potential Elder mentoring framework
- Identify individuals to be invited to participate in initial “Potential Elder” mentoring
- Identify Elders to be assigned to mentor potential Elders

9:25-10:05 – Wise stewardship of Elder time and Elder meeting time (Jeff)

- Focus on strategic issues as much as possible
- Delegate development of proposals to subgroups
- Decentralize approval authority where appropriate
- Be cognizant of overall Elder workloads

10:10-11:05 – Strategy and plan for leadership development going forward (Alex)

- Begin planning for 2020 leadership training
- Potential for counseling training
- Potential helps for people dealing with “family of origin” issues

11:10-12:05 – Strategy for outreach (Manuel)

12:10-1:00 [while eating lunch; thanks Jack!] – Potential topics (prioritize at beginning of this time)

- Overflow topics from earlier in retreat
- January 18 leadership meeting – select agenda topics, finalize invitee list (Deacons, ministry coordinators, Care Group and ABF leaders, staff, plus spouses), plan for “save the date” communication
- Administrative support for Encuentro (job description)
- Discuss and/or dispose of any other identified “parking lot” items (see below)
- Schedule January Elders meetings

Current list of Elder “parking lot” items

- 1) Evaluating ministries for how they are contributing to overall mission (Manuel)
- 2) Prayer ministry / calendar (Manuel)
- 3) Investing in development of current Elders, growth, feedback (Jeff, Todd)
- 4) Perspectives on church numeric growth